



Re: **UNM Health Sciences Fringe Benefit Rates Detail – FY 2027**

FACULTY

Group Insurance General	3.62%
FICA Gen (Includes Medicare)	7.65%
Retirement	14.55%
Worker's Compensation	0.11%
Unemployment Compensation	0.07%
Other	<u>4.00%</u>
Faculty .50 FTE and above	30.00%

STAFF

Group Insurance General	9.62%
FICA Gen (Includes Medicare)	7.65%
Retirement	17.56%
Worker's Compensation	0.49%
Unemployment Compensation	0.07%
Other	<u>4.61%</u>
Staff .50 FTE and above	40.00%